

ABVE 2023 Annual Conference – Exceeding Our Mission, Expanding Your Possibilities

Specialized Trainings

Thursday, March 16

8:30 AM-12:00 PM

Knowledge Enhancement Seminar

Daniel Wolstein, Ph.D., CRC, CLCP, IPEC, ABVE/F

Participants will be guided through a review of the core forensic competencies which correspond to the content areas of the ABVE certification examination. Federal regulations and standard methodologies will be discussed, as well as a need-to-know topics concerning deposition and trial testimony. Ethical standards for CRC and ABVE will be addressed. A great refresher for anyone in the field.

Available CEUs: 4.5 ABVE, 3 Other

Friday, March 17

8:30 AM – 12:00 PM

Loss of Household Services Analysis: Part 1 of 3

Robert J. Pare', MS, CRC, LRC, CDMS, FVE, ABVE/D

This hands-on workshop consists of 3 progressive sessions within overall the 2023 conference: a Pre-Con, PLUS 2 additionally scheduled time slots during the main conference time. It is not intended as an introductory session to the topic, but rather geared to a more Intermediate level of knowledge and skill. For completion, all 3 sessions should be attended in addition to extensive personal participatory activities. The use of one's own computer, along with Excel software, is anticipated. For the use of a "staging" methodology to reflect the Evaluatee's changing life circumstances, excerpts from the "2020 Dollar Value of a Day" will be provided and relied upon for factual foundation. As such, the learning format will consist in limited lecture topics, but more importantly, in one's personal creation of a Loss of Household Services (LHHS) Analysis as a "start to finish" work product. Available CEUs: 4.5 ABVE, 3 Other CE Hours

Friday, March 17

8:30 AM – 12:00 PM

ABVE Exam Standard Setting (Part 1)

DT North, MS, CRC, CDMS, ABVE/D

This session reviews test development and normative standards set by the National Commission for Certifying Agencies. This is a two-session hands-on standard setting. Participants must attend both sessions. Using the Angoff method, participants will rate ABVE exam questions answering the questions "What is the probability that a minimally competent vocational expert would answer this question correctly?" CEUs: 4.5 ABVE, 3 Other CE Hours

Continuing Education

ABVE has applied for 21 clock hours to CRCC, CDMSC, CCMC, CLCP, RRP, RCSS and RVP for this event.

CEUs Available

Certified members may earn up to 31.5 ABVE CEUs and 21 CEUs for other certifying bodies at this conference by purchasing the Deluxe Package (see back panel for details.) Continuing Education Units for ABVE are calculated based on a factor of 1.5 time the clock hours attended. CEUs for all other certifying bodies are calculated hour for hour for each clock hour attended. These units may be applied to the 2022-2024 ABVE certification cycle requirement of 42 CEUs.

ADDITIONAL HIGHLIGHTS

Friday, March 17

6:00 PM – 7:30 PM

President's Welcome Reception

Make your time at the ABVE Annual Conference a real celebration by joining your friends and colleagues at this signature networking event. Good food, good drinks, great interaction with fellow members makes this a must-attend event!

Saturday, March 18

12:30 PM – 1:45 PM

Annual Business Meeting and Awards Luncheon

Meet the newest members of the Board of Directors, celebrate our award-winning colleagues and receive a briefing of the latest developments in ABVE at this annual showcase event. Don't miss it!

Friday, March 17

1:15 PM – 2:45 PM

Long-COVID: An Imminent Serious Health Issue

Peter J. Soja, Ph.D.

While over 80 million people in the US have been exposed to COVID-19, ~30% have not yet "fully recovered" and continue to suffer with debilitating daily migrainous headaches, fatigue and mental fog, a syndrome now referred to as Long-COVID. Long-COVID is expected to surpass cardiac disease and cancer as a national health issue. Exactly how Long-COVID affects the central nervous system (CNS) is just beginning to be understood. The presentation will survey current knowledge on neuro-pathological mechanisms underlying this syndrome and its potential link with age-related degenerative neurological disorders, e.g., Alzheimer's Disease, Parkinson's Disease and other CNS disorders. This topic is relevant to patients, general health practitioners, personal injury lawyers, and vocational experts. *Available CEUs: 2.25 ABVE, 1.5 Other CE Hours*

3:00 PM – 4:15 PM

Life Care Plan Survey 2022: Process, Methods and Protocols – a 20-year Perspective

Ann T. Neulicht PhD, CRC, CLCP, CVE, CDMS, ABVE/D, LCMHC

What do you say when your life care planning protocols are challenged? How do you explain changes that have occurred due to the pandemic and/or since the 2001 and 2009 surveys?

What tools do you use and how does this compare to other life care planners (in the US and Canada)? Can you assist the trier of fact in answering questions regarding the methodology underlying your life care plan? Lawyers get to ask questions....but experts have the answers! Come to this session for data on changes in life care planning practice due to the pandemic as well as a longitudinal perspective on the process, methods, and protocols of life care planning over the past 20 years. *Available CEUs: 1.875 ABVE, 1.25 Other CE Hours*

3:00 PM – 4:15 PM

Forensic Vocational Evaluations; Clinical Judgment

Roderick Stoneburner, M.S., ABVE, ICVE, IPEC, CRC/retired

“Clinical Judgment” is a recognized basis for presenting vocational evidence that is not necessarily quantifiable by statistical analysis. Considering the vocational evaluation model such as the VRAM model (R. Robinson), much of the information collected is not measurable using quantifiable using standardized measurement tools and further, contains many variables associated with the individual evaluation that the clinical judgment process becomes a critical necessity.

Clinical Judgment is based upon the collection of information (data) collected in a forensic vocational evaluation is extracted from an evaluatee, medical documents, legal documents in the form of depositions, the job analysis/transferable skills analysis process, and relevant labor market data. Analysis of that information is the foundation for findings and supports the conclusions offered by the vocational expert. Documentation of information collected, how and why it is analyzed, determines the strength and validity of clinical judgment. *Available CEUs: 1.875 ABVE, 1.25 Other CE Hours*

4:30 PM – 5:30 PM

Let’s Talk Strategy: How to Intentionally Build Influence and Grow Your Career

Asia Bribiesca-Hedin

Staying strategic about your organizational and professional priorities and career growth isn't always easy when you're busy simply doing your job. But without a strategic approach, you're going to continue to feel like you're overworked, overlooked, or like your work doesn't matter. In this session participants learn how to avoid the mistake that holds back even the most accomplished professionals from advancement and making a real impact; make better decisions day to day so they can make consistent progress (it's easier than you think!); and build influence and grow your reach in a way that has others look to you for leadership and thought partnership. *Available CEUs: 1.5 ABVE, 1 Other CE Hours*

4:30 PM – 5:30 PM

Vocational Apportionment Revisited: Implications of Recent Court Decisions on Evaluating Employability and Earning Capacity

Eugene Van de Bittner, Ph.D., CRC, CLCP, CVE, IPEC, ABVE/D

Vocational apportionment refers to a pre-existing or non-industrial medical factor or a non-industrial vocational factor that impacts an applicant's or plaintiff's employability or earning capacity. Vocational apportionment can apply to applicants or plaintiffs in multiple judicial

venues, such as workers' compensation, third party, personal injury, medical malpractice, longshore, and others. *Available CEUs: 1.5 ABVE, 1 Other CE Hours*

Saturday, March 18

8:00 AM – 9:30 AM

Loss of Household Services Analysis: 1, 2, & 3 (Part 2)

Jeffrey A Truthan, MS-REhab Counseling/CVE

This hands-on workshop consists of 3 progressive sessions within overall the 2023 conference: a Pre-Con, PLUS 2 additionally scheduled time slots during the main conference time. It is not intended as an introductory session to the topic, but rather geared to a more Intermediate level of knowledge and skill. For completion, all 3 sessions should be attended in addition to extensive personal participatory activities. The use of one's own computer, along with Excel software, is anticipated. For the use of a "staging" methodology to reflect the Evaluee's changing life circumstances, excerpts from the "2020 Dollar Value of a Day" will be provided and relied upon for factual foundation. As such, the learning format will consist in limited lecture topics, but more importantly, in one's personal creation of a Loss of Household Services (LHHS) Analysis as a "start to finish" work product. *Available CEUs: 2.25 ABVE, 1.5 Other CE Hours*

8:00 AM – 9:30 AM

Statins and Ageism: Does this resonate with you??

Linda A. Stein, MBA, Ed.M., CRC, CCM

Almost 35 million Americans take a statin! Are you aware of the benefits and side effects of taking this prescribed medication? We will explore both; and the implications for ageism and early retirement. As Vocational Experts, we rely on our years of experience and our continued capabilities in providing verbal and analytical communication. spontaneously and in our report writing. What are the tradeoffs in following our physicians' recommendations and continuing our careers? What are the risks involved and are we cutting short one or another? It is the journey we should evaluate and consider! They say "time is money..." We need both for our careers and our livelihood. Let us explore our vitality and career sustainability with the passage of time. *Available CEUs: 1.5 ABVE. 1 Other CE Hours*

9:30 AM – 10:45 AM

Disability Legislation Updates and Trends

Matthew R. Putts, PhD, CRC, CLCP, IPEC, CVE

The Disability Legislation Update will review the latest developments in proposed and passed federal legislation impacting people with disabilities and disability systems including state vocational rehabilitation programs. Current trends in legislative efforts will be covered including competitive integrated employment (CIE), Section 14c of the Fair Labor Standards Act, minimum wage impacts, and regulations related to the AbilityOne program. *Available CEUs: 1.875 ABVE. 1.25 Other CE Hours*

9:30 AM – 10:45 AM

ABVE Exam Standard Setting (Part 2)

DT North, MS, CRC, CDMS, ABVE/D

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11:00 AM – 12:30 PM

Vocational Experts in Civil Litigation & VA Disability Claims

Scott E Schermerhorn, Esq./ Attorney at Law

This session will explore issues related to serving as a vocational expert pre-litigation through jury trial; and in the context of a claim for individual unemployability before the Veterans Administration (VA). Areas covered include: expert report preparation to avoid a Daubert Motion (to exclude unqualified evidence to a jury); mock direct and cross examinations of a vocational expert at trial; Use of a vocational report in a claim for individual unemployability before the VA. *Available CEUs: 2.25 ABVE, 1.5 Other CE Hours*

11:00 AM – 12:30 PM

Vocational Assessment and Planning for Individuals with Psychiatric Disabilities

Sonia Peterson, Ph.D., CRC, LPCC

Trauma-related disabilities impact individuals and our communities in very significant ways. Individuals diagnosed with anxiety disorders, depression, personality disorders, bipolar disorders, PTSD, substance use disorders, co-occurring disorders, and other psychiatric conditions have often experienced trauma. The numbers of individuals both diagnosed and at risk for psychiatric disabilities served in vocational rehabilitation service-delivery systems are increasing significantly. This session will focus on contemporary trauma-informed psychiatric rehabilitation research and its application to the practice of vocational rehabilitation with individuals diagnosed with psychiatric disabilities served in private managed-care systems, public vocational rehabilitation service-delivery systems, the Social Security Administration disability determination system, and other similar systems. DSM-5 diagnostic criteria, descriptions of functional limitations, and specific recommendations for the most current evidence-based recovery-oriented interventions that can be used in assessment and vocational planning for this population will be shared. Aspects of vocational assessment for individuals with psychiatric disabilities applicable to expert witness testimony will be highlighted. *Available CEUs: 2.25 ABVE, 1.5 Other CE Hours*

1:45 PM – 3:15 PM

Occupational Requirements Survey: Current Data and Upcoming Changes

Charis Clark / Karen Litschgi

The Bureau of Labor Statistics would like to invite you to an informational session covering the Occupational Requirements Survey's (ORS) most recent data and an overview of survey changes to be implemented with the next wave of estimates. The ORS features occupation-level

estimates of the physical requirements, mental and cognitive demands, environmental conditions, and education, training and experience requirements of jobs. We will also be happy to answer your questions! *Available CEUs: 2.25 ABVE, 1.5 Other CE Hours*

1:45 PM – 3:15 PM

The Business Healthcheck Assessment

Danna Olivo

The Business Healthcheck Assessment is a stand-alone assessment designed to assess small and scaling businesses across 20 different Key Performance Issues. The assessment has been designed to gain a greater understanding of the discrepancies holding back business growth and where the gaps are that need to be addressed. This session will introduce attendees to the BHC Assessment platform, build a team of beta testers for the BHC Assessment, and introduce attendees to the integrated design between the 20 KPIs and how they answer various issues.

Available CEUs: 2.25 ABVE, 1.5 Other CE Hours

3:30 PM – 5:00 PM

Understanding Worklife Expectancy

Enrique Vega, CRC

This educational presentation will define work life expectancy and its effect on persons who have sustained a permanent impairment. Case studies will explore a reduction in work life expectancy and earning capacity for a variety of individuals. *Available CEUs: 2.25 ABVE, 1.5 Other CE Hours*

3:30 PM – 5:00 PM

Use and application of the COPSystem VIA Standardized Vocational Assessments

Lisa Lee, Ph.D.

This interactive session will present alternative versions of the COPSystem VIA assessments for use with a wide variety of populations. Vocational evaluators will be given samples of non-verbal assessments, assessments at the fourth grade reading level and alternative translations. The online use of an integrated system that measures interest, ability, and work values and combines them into a single report will be shared. Sample case studies will be discussed along with validity and how to properly use the assessments. *Available CEUs: 2.25 ABVE, 1.5 Other CE Hours*

Sunday, March 19

8:00 AM – 9:15 AM

Deliberate Happiness

Dr. Kenneth J. Manges, Ph.D., ABVE/D, IPEC

As professionals we have occupational hazards that exist due to our role as expert witnesses. We provide a service that occurs within a toxic atmosphere, which can be adversarial in nature, tone, and attitude. Even when we are on favorable terms with our referral sources, we can be subject to others who are misinformed, misled, subjected to demanding court schedules, and under undue real or imagined pressure from their clients. In response to these stressors, our

referral sources may react by intentionally or inadvertently being unreasonable about what, how and when they expect our opinion, report, or testimony. Ever wonder how to balance the delight in doing what we do, while simultaneously avoiding being run under the wheels of the litigation bus? If you do have any of these thoughts, then this workshop is for you! Deliberate Happiness is an attitude and can be learned. *Available CEUs: 1.875 ABVE, 1.25 Other CE Hours*

8:00 AM – 9:15 AM

Evidence, Voir Dire, and Trial Participation

Jeff Cockrum, JD, MA, CRC, CDMS, CLCP

The legal system is a complex place. Deep historical drivers combine with modern methods of lawmaking create a place where vocational experts then have to navigate. Here, I present some history of laws and lawmaking with a focus on the rules of evidence. Then, I'll present some tips on trial testimony with on-the-fly voir dire practice. Audience participation encouraged!

Available CEUs: 1.875 ABVE, 1.25 Other CE Hours

8:00 AM – 9:15 AM

A Professional Ethical Analysis of Decision Making and Real-World Experience (Part I)

Justin King, Psy.D., LP, Jan Lowe, MS, CRC, ABVE/D, Laura Hokeness

A review of the various ethical decision-making processes. Provide examples to guide a professional response when providing opposing opinions on a vocational case. Making the case for the importance of business versus professional relationships. When is it appropriate to recuse yourself from a file? *Available CEUs: 1.875 ABVE, 1.25 Other (Ethics credit applied for)*

9:30 AM – 10:45 AM

Unification of Purpose in the Understanding of Caseload Management Based on Outcome Research

Dr. Chrisann Schiro-Geist

This presentation aims to address the shortage of qualified vocational rehabilitation (VR) counselors and pre-employment transition service specialists working with transition-age youth with intellectual and developmental disabilities. This study specifically looks at the characteristics and credentials of vocational rehabilitation counselors with an outcome-based lens related to gainful employment achieved by their clients with disabilities. *Available CEUs:*

1.875 ABVE, 1.25 Other CE Hours

9:30 AM – 10:45 AM

DOT vs. ORS: Is peaceful co-existence possible?

Jeffrey A Truthan, MS-REhab Counseling/CVE

With nearly 8 years of data collection, is the Occupational Requirements Survey (ORS) based on Standard Occupation Codes (SOC) ready to replace the Dictionary of Occupational Titles (DOT)? How do these systems compare to each other? Is ORS ready to replace the DOT for SSA adjudication purposes? How do these systems align/differ? How can multiple ORS factors be combined to properly respond to typical/common hypotheticals? Learn about the new ORS system, the helpful new data elements collected from employers, similarities and differences between the 1991 DOT and Standard Occupational Classification (SOC 2018) based ORS

characteristics. Learn three different ways to view/use the new ORS data (government data tool, spreadsheet, and computer application). *Available CEUs: 1.875 ABVE, 1.25 Other CE Hours*

9:30 AM – 10:45 AM

A Professional Ethical Analysis of Decision Making and Real-World Experience (Part II)

Justin King, Psy.D., LP, Jan Lowe, MS, CRC, ABVE/D, Laura Hokeness

A review of the various ethical decision-making processes. Provide examples to guide a professional response when providing opposing opinions on a vocational case. Making the case for the importance of business versus professional relationships. When is it appropriate to recuse yourself from a file? *Available CEUs: 1.875 ABVE, 1.25 Other (Ethics credit applied for)*

11:00 AM – 12:30 PM

Equity through Inclusion: How apprenticeships accessible to people with disabilities can be the rising tide that lifts all boats.

Josh Christianson

How can VR professionals support their clients' employment opportunities - and at the same time help host companies/employment partners reach their DEIA goals? Designing apprenticeship programs that are inclusive of people with disabilities can create a pool of diverse candidates and expand access to employment for underserved communities more broadly, including people of all races, veterans, women, returning citizens, and more. VR professionals can play a vital role in connecting to apprenticeship programs that help achieve these outcomes. In our session we will not only discuss the ROI of inclusive apprenticeship programs, but we will provide actionable steps the audience can take to enhance programs that already exist in their companies and launch new programs designed to be inclusive of people with disabilities and underserved communities more broadly. *Available CEUs: 2.25 ABVE, 1.5 Other CE Hours*

11:00 AM – 12:30 PM

Loss of Household Services Analysis: 1, 2, & 3 (Part 3)

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