

The Future of the VR Program

ABVE 2021 Annual Conference



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THANK YOU!

- ▶ Who/what is CSAVR?
- ▶ Foundation and History of the Public Vocational Rehabilitation Program
- ▶ My journey
- ▶ Current status
 - ▶ Pandemic
 - ▶ WIOA implementation
- ▶ Future drivers of VR services
- ▶ Q&A



Council of State Administrators of Vocational Rehabilitation

- ▶ Non-profit membership organization
- ▶ Governed by the State VR Directors
- ▶ Represent 20,000 employees of the federal/state vocational rehabilitation programs
- ▶ Provide legislative advocacy and education to membership
- ▶ Manage a national network of employers who have shown interest in hiring persons with disabilities
- ▶ Headquartered in the Washington, DC
- ▶ We tell the story of the public VR program!



I'd like to learn from and about you...

POLL

- ▶ Have you **worked in** a public VR agency?
- ▶ As a VE, have you had **common customers** with a public VR agency?

IN CHAT

- ▶ In your role as a VE, how have you collaborated with VR?
- ▶ Where do you see your work as a VE intersecting with VR?



VR at 100

1920

Smith-Fess Act



1927

National
Rehabilitation
Association

1935

Social Security
Act



1936

Randolph-
Sheppard Act

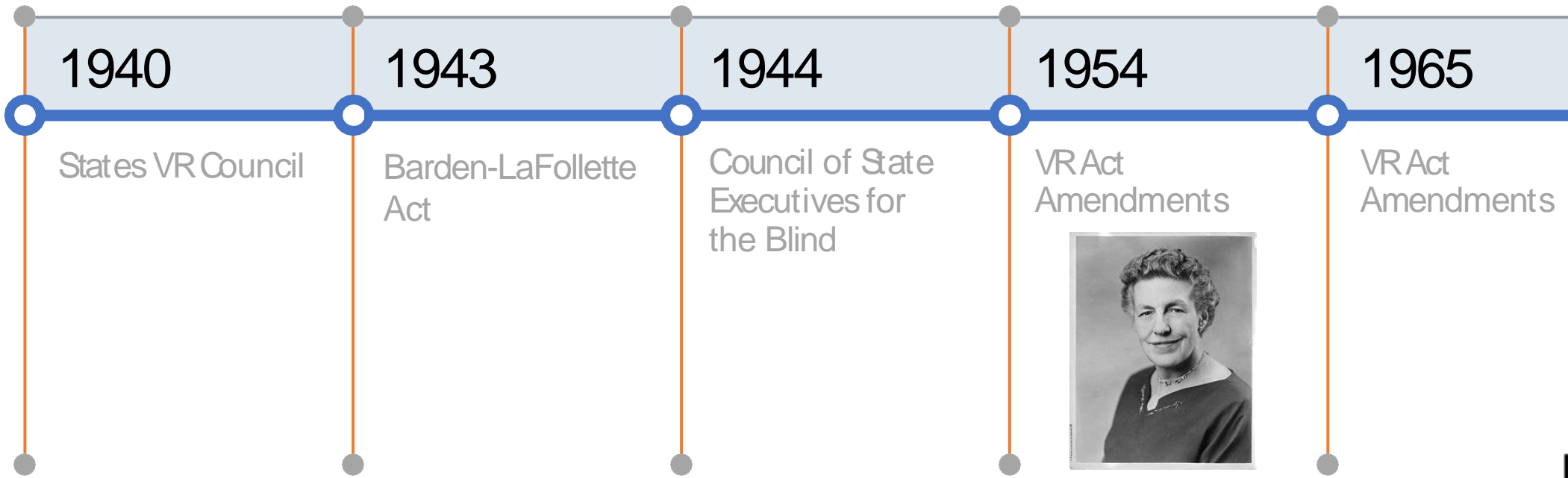


1938

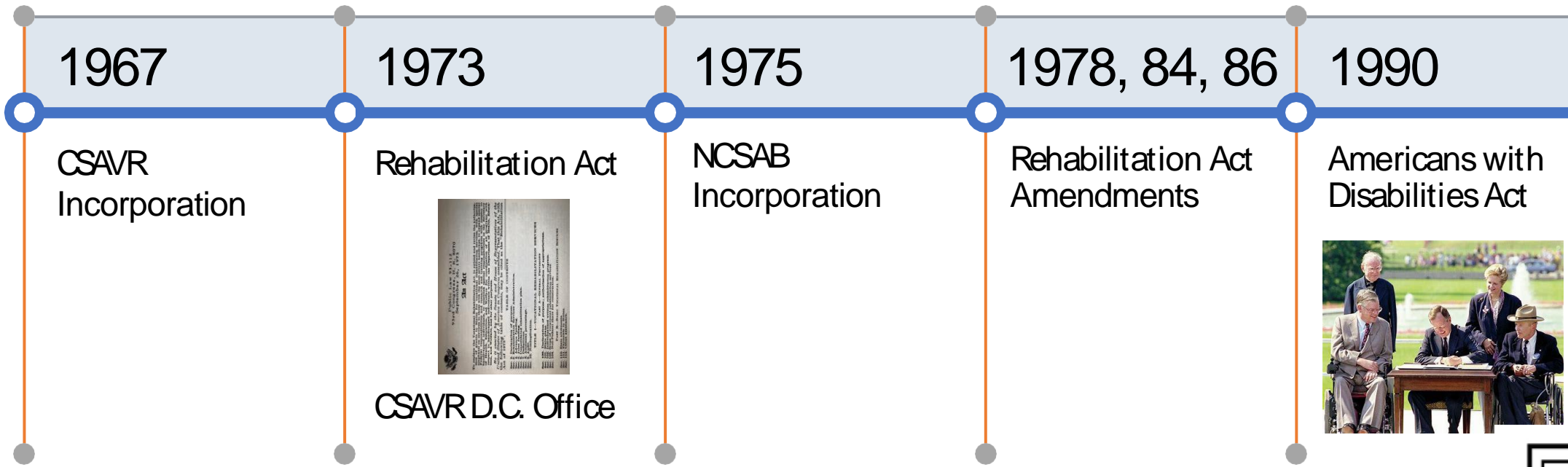
Wagner-O'Day
Act



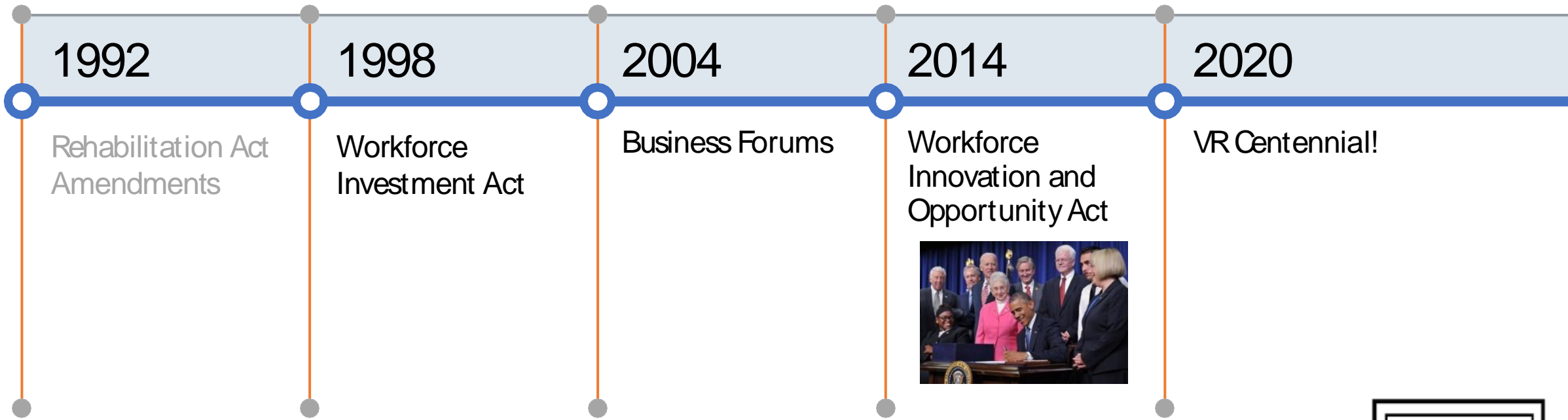
VR at 100



VR at 100



VR at 100



Poll results...and your chat

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Vision 2020

VR is driven by a commitment to people with disabilities and businesses at the intersection of ability and the demand for talent



Operating Principles

- ▶ *Principle #1: **Innovating Solutions*** to achieve greater access to and use of vocational rehabilitation services resulting in the most effective outcome for our customers.
- ▶ *Principle #2: **Building careers and retaining talent*** in America's workforce by investing expertise and resources to benefit our customers.
- ▶ *Principle #3: **Customizing Services and Expertise*** that provide flexible supports and services to meet the workforce goals of our customers.
- ▶ *Principle #4: **Leading and Engaging in Collaborative Strategies*** with our partners who are working with us to achieve greater collective impact at all system levels.
- ▶ *Principle #5: **DEI Principle*** –



My personal journey

1981



2021

ABVE IN THE AGE OF TECHNOLOGY



ZOOMING INTO THE FUTURE

Current Status – Pandemic

- ▶ Virtual service delivery
- ▶ Resource allocation
- ▶ Business demand
- ▶ Advocacy



Current Status – WIOA Implementation

- ▶ Transition services
- ▶ Right sizing of caseloads
- ▶ Competitive Integrated Employment
- ▶ Skills and credentialing of VR counselors



Future drivers of VR services

- ▶ Intersectionality
- ▶ Outcomes
- ▶ Critical thinking

Q & A

- ▶ Feel free to drop me a note about any of my questions or other comments you may have for me:

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Thank you

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