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ABVE 2005 Spring CONFERENCE **March 18 - 20, 2005**



The upcoming conference in New Orleans, LA in the Spring of 2005 will be the first of two conferences held in 2005. The New Orleans conference will highlight the areas: a) Validity of the physical capacities evaluation, b) information concerning psychiatric and psychological disabilities, c) there will be a break-out session where members can learn about: (1) the operation of ABVE through ABVE Headquarters, (2) how to respond to an opposing expert's report, (3) how to prepare and present cross examination testimony and, (4) how to submit an article for publication in the ABVE Journal. Additional workshops are planned concerning impairment ratings and how they relate to functional work restrictions.

Two pre-workshop programs have been developed. Dr. Larry Sinsabaugh will be presenting a program entitled Vocational Experts Testimony imputing income and outcome over troublesome issues in spousal support cases. In addition, Dr. Growick and Dr. May will present a pre-workshop program on Life Care Planning and Vocational Expert Testimony. Dr. Tim Fields is the keynote speaker for this conference and will be presenting a program on the admissibility of testimony, involving Vocational Experts. The ABVE Board is actively trying to develop locations that will be both attractive to perspective attendees, as well as moving the conferences around, across the country, which will make them at some point accessible to everyone.

Remember, attending the conference helps obtain your necessary Continuing Education Credits.

Look forward to seeing you at the conference.

Donald E. Jennings, Ed.D.

Hotel Monteleone
214 Rue Royale, New Orleans, Louisiana
DON'T DELAY—REGISTER TODAY.

Hotel Rate (subject to availability):
\$ 169.00 Single/Double

Reservation Number (800) 217-2033 or (504) 523-3341

To download a copy of the brochure and registration visit
ABVE's official website www.ABVE.net.

New Interim Board Member Appointed

On September 30, 2004, at the Fall 2004 Conference the Board voted to increase the Member-at-Large seats by one as designated in the bylaws. This increases the Member-at-Large seats from four to five. The new seat was filled by Dr. Billy McCroskey. Dr. McCroskey has served as the Test Chairperson since March 2004, a position which he maintains as a Board Member. With the addition of the new Member-at-Large there will be two Board openings to fill during the coming election. For more about the coming election, please refer to Past President Richard Baine's Election Reminder on page 3.

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President's Message

By Harold Kulman, ABVE President, 2003–2005



On November 19, 2004, I met with members of your Executive Committee and Test Committee in Philadelphia to review our present Entrance Examination and Knowledge Enhancement curriculum. I was accompanied by Vice President Donald Jennings, Test Committee Chair William McCroskey, Credentialing Chair also Test committee member Scott Streater, and new Test committee member Philip Spergel. Recommendations after a review of the examination suggest some immediate changes and others to be made subsequent to further data collection. In addition, it was recommended that the Knowledge Enhancement curriculum be expanded to provide more information concerning test questions. Our earlier test was a very highly valid instrument and the added test questions to cover the variety of work that people perform in our field did not affect its validity. In fact, our present test remains a very valid instrument.

Dr. McCroskey has written a monograph supporting our test validity and it will be published as a monograph by ABVE. Dr. McCroskey will also be developing a study curriculum to be distributed to test takers prior to their examination to help them become familiar with the areas in which they will be tested. In fact, we are trying to have this information in disc form prior to our New Orleans meeting in the spring.

Moreover, seeing that Dr. McCroskey will be responsible for the Knowledge Enhancement program, I am now designating him chairman of the Test and Knowledge Enhancement Committee of the Board of ABVE. Philip Spergel has also agreed to assist him and has become a new member of the committee. Let me add that Dr. McCroskey, in the committee's opinion, after reviewing all his test data, has done an excellent job validating our test. Our present test is a terrific instrument and Dr. McCroskey deserves a great deal of credit for its statistical design. I would also like to thank the committee members and all ABVE members that contributed test questions and assisted Dr. McCroskey in his statistical analysis.

Journal Activities

The next issue of the Journal of Forensic Vocational Analysis (JFVA) is currently in print. Gale Gibson, ABVE member and founder of VERTEK Inc, served as guest editor for this Special Issue. The focus of the issue is on the use of Functional Capacity Evaluations (FCEs), specifically as they relate to forensic vocational assessment.

The December, 2004 issue contains contributions from Gale Gibson, as well as Dr. Phyllis King of the University of Wisconsin-Milwaukee ("Analysis of the Reliability and Validity supporting Functional Capacity Evaluation"), Dr. Randall McDaniel, Joshua Tilton, and Anthony Philadelphia, all from Auburn University ("Use of the FCE in the Vocational Expert Practice"), Dr. Kenneth Harwood from the American Physical Therapy Association ("A Review of Clinical Practice Guidelines for FCEs"), Deborah Lechner ("A well-designed FCE: Application in forensic vocational analysis"), Mark Dakos ("The Application of FCEs in the provision of Vocational Expert Services"), and Attorney Bobbi Dominick ("Daubert and ADA Decisions: Will FCEs Hold up in Court?"). The editors would like to thank Mr. Gibson for his

work as special editor, as well as all of the contributors to the JFVA.

The JFVA Editorial committee is also in the process of proposing to the ABVE Board of Directors a Journal-specific CEU initiative, a proposal which will enable ABVE members to receive continuing education credits through reading and responding to a Journal article. Also being considered is web-based accessibility of manuscripts submitted for publication to the Journal, allowing for easier access and faster review by our Editorial committee. And finally, a proposal to increase distribution options of the Journal to non-members of ABVE, i.e., greater marketing of our Journal.

The December 2004 issue should arrive to members in January. The editors are currently reviewing manuscripts for the Spring 2005 issue, which will be a general issue, to be released in June. ABVE members and other professionals are welcome to submit articles for consideration to Dr. Bruce Growick, The Ohio State University, 356 Arps Hall, 1945 North High Street, Columbus, OH 43210. If you have any questions and or concerns about our Journal, please feel free to contact our new Assistant Editor, Dave Jacobsen at [jacobsen.20@osu.edu].

Letter From the Editor

By Ellen Nagourney, Newsletter Editor

Welcome to the new look of the ABVE Newsletter. The ABVE Newsletter will continue to be published and distributed to active members in good standing 3 times/year in January, May, and September. I am the new Editor.

I'd like to take this opportunity to walk you through some of the new features in the Newsletter. As in the past the Newsletter includes the President's and Editor's Messages.

Premiering in this issue is a new feature titled the "Q & A Corner". In this section, members will have an opportunity to anonymously ask a question which will be answered by one or more experts who will be identified. The questions can encompass either procedural questions about ABVE, technical questions, or professional questions. Depending upon how the feature goes, if there is interest expressed we can even publish rebuttal answers and comments. Give it a try; e-mail your questions to me at elnago@ace-computers.com.

Another new feature is our member update. This is a "good news" feature. If you obtain a degree, reach a milestone, receive an honor, etc. submit the information to the Newsletter. You earned the bragging rights! Information may be submitted about other members so long as we receive his/her permission to have the news published.

Several generous and talented members have agreed to participate on the Newsletter's Editorial Committee. Over the next couple of months the Editorial Committee will be working to continue to refine the content of our new format.

Shortly after your receipt of this Newsletter, the Editorial Committee will be participating in our first planning teleconference. If you have not yet contacted me to participate in this committee and wish to do so, please e-mail me at elnago@ace-computers.com.

The Editorial Committee will be developing other features. Starting with the spring 2005 issue we will be offering free classified advertisements for job openings. A small number of discrete paid advertisements will also be accepted. If you wish to place a free classified ad or place an advertisement, please contact the Newsletter via my e-mail address.

We hope to integrate a Student's Section into the newsletter also. We are still in need of an active student who is either a Student Member or a Member who is a student who would be interested in joining the Editorial Committee and heading up this section. (It will look great on your vitae!)

As always, the Newsletter will include information (and sometimes pictures) about the most recent Conference, upcoming Conferences, and member pictures. If you have any pictures you wish to submit to the Newsletter either mail them to BTF (3540 Soquel Ave., Ste A, Santa Cruz, CA 95062) or e-mail them to Carolyn@btfenterprises.com.

We will also include information about active ABVE committees. The chairperson of each committee has been asked to submit a committee update for distribution to the membership within the Newsletter.

We understand that for the average member you might not have the time to submit a

paper to the Journal of Forensic Vocational Analysis. That is why this Newsletter will offer our members a forum to submit articles which will not be required to go through the formal peer review process the Journal requires. It is not our intention to compete with the Journal but to offer a less formal forum for the information you wish to communicate. If submitted articles spark discussion, that information can be published in later editions.

The Editorial Committee and I look forward to providing this service to you three times/year. This is your Newsletter. Please contact me at any time to submit articles for consideration or to discuss the content of this publication.

Ellen L. Nagourney
Editor ABVE Newsletter

Remember to return your ballot!

By the time you receive this edition of the newsletter you should have received your ballot for the election of two (2) Board "Member at Large" positions and the ratification of the candidate for the "President-Elect" position.

The completed ballots are to be received at the ABVE Headquarters no later than the close of business on Thursday February 10, 2005. Please mail your ballot early in order to meet this deadline. Only ballots that are postmarked and received by mail will be accepted. Please, no fax, phone or e-mail votes will be accepted.

Thank you for your attention to this matter of great importance to the organization.

Richard Baine
Past President
Election Chair

Journal Guidelines Available

Those interested in submitting manuscripts for *The Journal of Forensic Vocational Assessment* can request specific guidelines from:

Bruce Growick
Phone: 614-292-8463.
mailto:growick.1@osu.edu

Welcome to the Following New Members

Congratulations to the following new members, who have applied for membership, upgraded their status or reinstated their membership. Welcome to all!

Marry Barros-Bailey, Diplomat

Marlis Bruns, Fellow

Terry Cordray, Diplomat

Shawn Elder, Associate

Ruthe Hannigan, Diplomat

David Jacobsen, Student

David Laine, Associate

E. Davis Martin Jr., Diplomat

Bonnie Sue Martindale, Fellow

Robert Mihajlovic, Associate

Mary Lou Minton, Diplomat

Linda Schmidt, Fellow

Joseph Torres, Fellow

Elizabeth Watson, Associate

Harry A Whiting Jr, Fellow

Kathleen Young, Fellow

NEW Q & A Corner

Question: What is the process for a member if they feel that another ABVE member has violated the ABVE Code of Ethics?

Answer: This member's question has been answered by Dr. Phil Sperling, Chairman ABVE Ethics Committee.

THE PROCEDURE FOR ADJUDICATING ETHICAL COMPLAINTS A.B.V.E.

1. The Ethical Complaint
 - A. When an A.B.V.E. member believes that another member of the organization has violated one or more of the Ethics Codes, that member should contact the suspected Code violator and inform him or her of the Code or Codes believed to be violated. Hopefully, the matter can be resolved between the involved parties without a formal complaint being filed with the Ethics Committee.
 - B. If the matter cannot be resolved between the parties, the member who suspects there has been an Ethical Code or Codes violation should then file a written formal complaint (with two copies) to the Chair of the Ethics Committee.
 1. The letter should include the following:
 - a. The name of the individual who suspects a violation has occurred as well as the name of the suspected violator.
 - b. The Code or Codes that may have been violated.
 - c. A summary of the discussion held between the member filing the complaint and the member suspected of Code(s) violation.
 - d. The member filing the complaint should sign the letter and forward a copy of the communication to the individual suspected of the violation.
 2. If the suspected member believes that he or she has been wrongly accused of the A.B.V.E. Code violation, then he or she should forward a written letter to the Chair of the Ethics Committee explaining his or her position and why he or she feels there had not been violation of the Code.
 - a. That letter should also be signed by the individual with a copy sent to the member who has filed the complaint.
 - b. It is important that all correspondence be written and not sent electronically (neither e-mail nor fax) so that confidentiality can be maintained.

Submit questions to the Q & A Corner to be addressed in future issues and comments about topics and/or answers via e-mail to elnago@ace-computers.com.

The American Board of Vocational Experts, never has and currently does not endorse the use of any specific tests, test batteries, or commercial products.

Great Turnout for 2004 Fall Conference

The ABVE Fall 2004 Conference in Las Vegas, NV had a great turnout. Nearly half of the active membership along with perspective new members, student members, and visitors attended the Conference. Those of us who attended the Conference were shocked to arrive at the Alexis Park Hotel to the sound of jackhammers and bulldozers. Unbeknownst to ABVE Headquarters, shortly after we signed the contract for the Conference, the hotel was sold. The new management started to remodel the hotel without notifying us. The new management were gracious in trying to make the inconvenience up to us by interrupting construction during our stay and reducing the room rates for all members who stayed on site.

Conferences require hundreds of hours of preparation. In addition to the hard work that ABVE Headquarters and the Conference Program Chairperson puts in, individual members volunteer their time to plan and implement our conferences. A special thank you goes out to ABVE Member Ira Spector. Ira practices in Las Vegas. Much of the success of our Fall 2004 Conference was due to Ira's generosity in volunteering his time and his willingness to recruit local guest speakers.

The topics presented were informative, thought provoking, and enlightening. Some speakers presented new topics while others presented a new look at familiar topics. The majority of the attendee comments were extremely positive. We look forward to inviting several of the speakers back for presentations at future conferences.



While in Las Vegas a sizeable group of members and their guests attended "Tony and Tina's Wedding" an interactive musical performance.

Member News & Updates

Anita O. Solomon, Ph.D., ABPP, recently completed postdoctoral course work in Clinical Psychopharmacology at Fairleigh Dickinson University. She presented two papers at Oxford University, England in July, 2004, at the International Conference of Social Values, directed by Dr. Samuel Natale. These papers to be published with all the papers of the Oxford Conference were titled, "Psychological Assessment with a Psychopharmacological Perspective: Changing Roles of Psychologists in the Workplace," and "Vulnerable Minds: Kids involved in Cults, as Distinguished from Involvement in Healthy Religious beliefs and Spirituality." The latter subject was also presented at the Midwinter conference of APA Division 36, Loyola College in Baltimore, March, 2004.

Submit member news and updates via e-mail to elnago@ace-computers.com. Information may be submitted about other members so long as we receive his/her permission to have the news published

Future ABVE Conferences

Mark Your Calendars Now!

Fall, 2005: San Francisco, CA

Spring, 2006: St. Petersburg, FL

Fall, 2006: Philadelphia, PA

Spring, 2007: Scottsdale, AZ

Fall, 2007: Toronto, Canada