

*Questionable Jobs, Changing Classifications, and Significant Numbers*

Bernard Preston, MS, CRC, CLCP  
Irmo Marini, Ph.D., CRC, CLCP  
Alinka Del Castillo, BA  
The University of Texas-Pan American  
Department of Rehabilitation

---

---

---

---

---

---

---

---

### Session Objectives

- Minimally to learn nothing you don't already know
- Maximally to add to your empirical base of top jobs
- Share with you our employer research exploring changing job market, job classifications, and #s of 30 common sedentary and light jobs of questionable skills
- Allow time for audience participation in sharing similar information regarding other jobs so we can all add to our top jobs list no matter what state we practice

---

---

---

---

---

---

---

---

### Research Premise

- We have experienced times where our testimony is different from what the DOT identifies and DOL #s of unskilled jobs when DOT lists minimum SVP-3
- Over 80% of all DOT job titles were last updated in 1977
- Job titles have splintered into alternative titles, lesser skilled disciplines (e.g., PT to PTA)
- New job titles with no title (e.g., ID security checker – S2 post 9-11), computer and Internet industry, green jobs, etc.

---

---

---

---

---

---

---

---

### Research Premise

- We are aware that SSA is currently working with many stakeholders including an Occupational Information Development Advisory Panel –OIDAP in a R&D stage funding grants looking at an alternative Occupational Information System (OIS) to the DOT
- Two key questions involve steps 4 and 5 of the sequential evaluation process (can claimant return to past work with his/her RFC or if not, what other work can he/she perform)
- Other question involves most frequent jobs VEs use, most frequent disabilities cited, most frequent jobs claimants' report performing
- Our research represents our own pilot study results

---

---

---

---

---

---

---

---

### Initial Anecdotal Observations from the Field

- Over 90% of claimants report chronic pain
- Depression resulting from disability reported in majority of cases with no psychiatric history
- Southern border city Hispanic claimants [approx 20%] report their SSI number stolen – step 1 level
- Many judges [based on psychologist MRFC] hypothetical for persons with MI – occasional or no people contact, simple 1-2 step, low stress, slow pace, repetitive work
- Increasing rate of obesity, subsequent musculoskeletal and Type II diabetes complaints

---

---

---

---

---

---

---

---

### Present Study Methodology

- Phone contacted and/or employer job board 504 employers to validate 30 specific job titles (15 or more contacts each)
- Compared DOT description with employer description for any discrepancies
- Cross-referenced with US Publishing OEQ as well as [www.acinet.org](http://www.acinet.org) for numbers, strength, education, and SVP
- With specific titles, have sought out and interviewed individuals regarding specific jobs (e.g., school bus monitor, elections clerk, security guard, doorman/bouncer, ID checker, spa attendant, order clerk, retail sales clerk)
- We explored 8 states including Texas, California, New York, Florida, Illinois, Oregon, Nevada and Michigan

---

---

---

---

---

---

---

---

**Jobs with Alternative SVP or Strength Classifications**

<u>Job title</u>	<u>DOT classified as</u>	<u>Our findings</u>
Companion DOT - 309677010	Semiskilled = SVP 3 Light work	Unskilled = SVP 2-3 Light work (16% <hs)
Bouncer/Doorman DOT - 376667010	Semiskilled = SVP 3 Light work	Unskilled = SVP 2 Light to heavy work (10% < high school)
Security Guard DOT - 372667034	Semiskilled = SVP 3 Light work	Unskilled = SVP 2-3 Light work (10% < hs)
Home Attendant/Provider DOT - 354377014	Semiskilled = SVP 3 Medium work	Unskilled = SVP 2-3 Medium to heavy wk (21% < high school)

---

---

---

---

---

---

---

---

---

---

**Jobs with Alternative SVP or Strength Classifications**

<u>Job title</u>	<u>DOT classified as</u>	<u>Our findings</u>
Airport ID Checker DOT - N/A -post 9/11	N/A - Dept. of Trans requires HS or GED	Unskilled = SVP 2 Sedentary - light work
Bartender DOT- 312474010	SVP = 3 Light work	Unskilled = SVP 2-3 Light work (10% <hs)
Dishwasher DOT - 318687010	SVP - 2 Medium Work	Unskilled = SVP -2 Light work
Janitor DOT - 381687018	SVP = 2-3 Medium and heavy	Same skill as DOT Light work as well

---

---

---

---

---

---

---

---

---

---

**Jobs with Alternative SVP or Strength Classifications**

<u>Job title</u>	<u>DOT classified as</u>	<u>Our findings</u>
Stock clerk DOT - 299367014	SVP = 4 (semi-skilled) Heavy work	Unskilled SVP = 2-3 Light work as well (16% < high school)
Drivers/Chauffeurs DOT - 359673010	SVP = 3 Light work	Unskilled SVP = 2 (17% less than HS) Light and Medium
Telemarketer DOT -299357014	SVP = 3 Sedentary work	Unskilled SVP = 2-3 Sedentary (10% < hs)
Host/hostess DOT - 352667010	SVP = 3 Light work	Unskill/semi SVP 2-3 (16.6% < high school)

---

---

---

---

---

---

---

---

---

---

**Employer Contact Validation**  
Titles, Duties, Numbers  
[see Microsoft Word handout]

---

---

---

---

---

---

---

---

**Concluding Comments**

- Testimony is often more gray than black and white, but we are required to say whether our opinions differ from the DOT
- Significant numbers differ from state to state
- Employers advertise for higher-level qualifications but do have employees with lesser education and having to lift/carry less than advertised [e.g., must have high school and be able to lift 50 lbs.]

---

---

---

---

---

---

---

---

**Audience Participation**

- Member comments/questions
- Member top 20 jobs they use
- Other updates

thank you for having us!

Bernard Preston at [bpreston5@hotmail.com](mailto:bpreston5@hotmail.com)

Irmo Marini at [imarini@utpa.edu](mailto:imarini@utpa.edu)

---

---

---

---

---

---

---

---